

SALARY TABLE 2019-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.32%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
TOTAL INCREASE: 2.27%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,633	\$ 25,458	\$ 26,278	\$ 27,091	\$ 27,911	\$ 28,390	\$ 29,199	\$ 30,016	\$ 30,049	\$ 30,813
2	27,696	28,356	29,273	30,049	30,386	31,280	32,174	33,067	33,961	34,854
3	36,264	37,271	38,279	39,286	40,294	41,301	42,308	43,316	44,323	45,331
4	40,706	41,836	42,967	44,097	45,227	46,357	47,488	48,618	49,748	50,878
5	46,809	48,073	49,338	50,603	51,868	53,132	54,397	55,662	56,927	58,191
6	49,363	50,774	52,184	53,595	55,006	56,417	57,828	59,239	60,650	62,061
7	53,285	54,852	56,420	57,987	59,554	61,122	62,689	64,257	65,824	67,391
8	55,539	57,275	59,010	60,745	62,481	64,216	65,952	67,687	69,423	71,158
9	59,426	61,343	63,259	65,176	67,093	69,009	70,926	72,842	74,759	76,675
10	65,442	67,553	69,663	71,774	73,884	75,995	78,105	80,216	82,326	84,437
11	69,581	71,901	74,221	76,541	78,861	81,181	83,501	85,821	88,141	90,461
12	83,398	86,179	88,959	91,740	94,520	97,300	100,081	102,861	105,642	108,422
13	99,172	102,477	105,782	109,088	112,393	115,699	119,004	122,310	125,615	128,920
14	117,191	121,098	125,005	128,911	132,818	136,725	140,632	144,538	148,445	152,352
15	137,849	142,443	147,038	151,633	156,228	160,822	165,417	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>